

Header Data

Released On	31.03.2015 18:07:26
Release Status	Released for Customer
Component	XX-CSC-ES-PY Payroll
Other Components	PA-PA-ES Spain PY-ES Spain
Priority	Recommendations / Additional Info
Category	Announcement of Legal Change

Symptom

This SAP Note contains information about the legal change in **Social Insurance** due to the new way of reporting contributions to treasury/social insurance.

The General Treasury of the Social Security (Social Security Fund) has been working last years in the new system of direct settlement quotes (Cret@ Project) to Social Security, which will allow itself to take an active role in the collection process, from a reverse billing ("autoliquidacion") model and provide more information on contributions to companies and workers through a personalized multi-channel model of care.

The main objectives of the project are: minimize errors by assuming the Social Security Fund applying the listing rules and compare the data with pre-settlement character and improve transparency and relationship with companies based on telematic system and removing fullilly paper and onsite actions.

This new system involves amendments to the current procedure of exchange of information, treatment, structure and format of the files to the users of the RED System relate to the Social Security Fund.

Given the complexity of the project and the major changes involved, prior to its implementation is conducting a pilot with a small number of participants and closed.

For more information, see also http://www.seg-social.es/Internet_1/Masinformacion/SistemaRed/ProyectoCreta/index.htm . The website accessible through this hyperlink is an external website which is not part of SAP's offering. By clicking the hyperlink YOU AGREE that unless expressly stated otherwise in your agreements with SAP: (i) the content of the linked to website and any further external website is not content provided by or on behalf of SAP, nor is it otherwise under SAP's control; (ii) the fact that SAP provides links to external websites does not imply that SAP agrees or disagrees with the contents and information provided on such websites; (III) SAP DOES NOT GIVE ANY REPRESENTATION REGARDING THE QUALITY, SAFETY, SUITABILITY, ACCURACY OR RELIABILITY OF ANY EXTERNAL WEBSITE OR ANY OF INFORMATION, CONTENT AND MATERIALS PROVIDED THEREON; (IV) YOU VISIT THOSE EXTERNAL WEBSITES ENTIRELY AT YOUR OWN RISK SAP SHALL NOT BE DIRECTLY OR INDIRECTLY RESPONSIBLE OR LIABLE FOR ANY DAMAGE OR LOSS CAUSED OR ALLEGED TO BE CAUSED BY OR IN CONNECTION WITH YOUR USE OF OR RELIANCE ON ANY CONTENT, GOODS OR SERVICES AVAILABLE ON OR THROUGH ANY SUCH LINKED WEBSITE.

Important notes related to this legal change will be listed in the Related Notes section.

This information is based on legislation and regulations which could be subject to change at any time by the respective authorities and are therefore not binding. The note will be updated if necessary.

Other Terms

Cret@; Creta; Sistema de Liquidación directa de cuotas;

Reason and Prerequisites

Legal change published by Social Insurance.

Solution

The planned delivery dates can only be met if the legislative procedure, including the rules and regulations, is completed or updated in time.

Deliveries:

This legal change will be available on SAP Notes and Support Packages. Each solution has its own prerequisites. See each SAP Note for more details about the prerequisites.

The following SAP Notes will be released:

1) **SAP Note 2005468** is released with the manual activities and correction instructions for installing the new solution for **Cret@-Fichero de Bases**. The solution consists in a new program to generate the "Cret@ Bases" XML file according to the specification of **Cret@-Fichero de**

2) Corrections in **Cálculo de nómina española** (RPCALCE0) program related to Cret@ definitions are being analysed. The following corrections are planned:

2.1) **SAP Note 2084223** is released with corrections to the **adjustment for 30 days** according to the definitions of chapter 1.2 "*Reglas para determinar el tramo en el que se produce el ajuste 30 días*" on the document "*Ajuste mensual control bases*" (version date 06.05.2014). This document is on the Seguridad Social website under *Sistema RED » Sistema de Liquidación Directa (Proyecto Cret@) » Documentación » Manuales de Usuario*.

2.2) **SAP Note 2044174** is released with advises to the Next Month treatment (Mes Diferido) according to the definitions of chapters 1.2.5 "*Situación IT diferida Contingencias comunes pago delegado (PEC 25: mes actual /PEC 26: mes anterior)*" and 1.2.6 "*Situación IT diferida AT y EP pago delegado (PEC 27: mes actual / PEC 28: mes anterior)*" on the document "*Datos a remitir para la cotización L00*" (version date 06.05.2014). This document is on the Seguridad Social website under *Sistema RED » Sistema de Liquidación Directa (Proyecto Cret@) » Documentación » Manuales de Usuario*.

The **SAP Note 2053577** is released with adjustments to source code of *Social Insurance contribution models (RPCTC0E0)* report and *Spanish payroll (RPCALCE0)* report.

3) **SAP Note 2052995** is released with the adaption of **Cret@: fichero de bases** (RPC_PAYES_CRETA_BASES) report to read payroll data from the **PCL4** cluster when using "**Periodo desfasado**" functionality.

4) **SAP Note 2128689** is released with the new **Cret@: Procesamiento de ficheros** (RPC_PAYES_CRETA_FILES) report to treat the Cret@ XML response file.

5) **SAP Note 2119423** is released with the new **Cret@: Ficheros de Solicitud** (RPC_PAYES_REQUEST) report generates *Solicitud de borrador*, *Solicitud de calculos*, *Solicitud de confirmación*, and *Solicitud de trabajadores y tramos* XML files.

Important: further deliveries regarding Cret@ project are under analyses.

The legal change is planned to be delivered with the following HR Support Package SP:

Delivery 1 (SAP Note 2005468):

- HR Support Package(SP):
 - EnhP 6.04: HR SP 77 planned availability CW 33 of 2014
 - Release 6.00: HR SP B1 planned availability CW 33 of 2014
- CLC packages:
 - EnhP 6.04: CLC 78 for SAP_HRCES 6.04 planned availability CW 37 of 2014
 - Release 6.00: CLC B2 for SAP_HRCES 6.00 planned availability CW 37 of 2014

Delivery 2.2 (SAP Note 2053577):

- HR Support Package(SP):
 - EnhP 6.04: HR SP 79 planned availability CW 41 of 2014
 - Release 6.00: HR SP B3 planned availability CW 41 of 2014

Delivery 3 (SAP Note 2052995):

- HR Support Package(SP):
 - EnhP 6.04: HR SP 80 planned availability CW 46 of 2014
 - Release 6.00: HR SP B4 planned availability CW 46 of 2014

Delivery 2.1 (SAP Note 2084223):

- HR Support Package(SP):
 - EnhP 6.04: HR SP 83 planned availability CW 04 of 2015
 - Release 6.00: HR SP B7 planned availability CW 04 of 2015

Delivery 4 (SAP Note 2128689):

- HR Support Package(SP):
 - EnhP 6.08: HR SP 14 planned availability CW 15 of 2015
 - EnhP 6.04: HR SP 86 planned availability CW 15 of 2015
 - Release 6.00: HR SP C0 planned availability CW 15 of 2015

Delivery 5 (SAP Note 2119423):

- HR Support Package(SP):
 - EnhP 6.08: HR SP 15 planned availability CW 20 of 2015
 - EnhP 6.04: HR SP 87 planned availability CW 20 of 2015
 - Release 6.00: HR SP C1 planned availability CW 20 of 2015

For information about the HRSP delivery schedule, see the SAP Service Marketplace at <http://service.sap.com/hrsp>.

If you foresee that this may cause problems, contact your consultant in a timely manner to resolve any issues.

Also note that starting with Release 6.00, certain stack levels are required in order to import HR SPs. For more information, refer to the following SAP Note 920016 (Release 6.00).

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Other Attributes

Planned delivery date for Legal Change 15.12.2014

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

References

This document refers to:

SAP Notes

- 2128689 [CRETA: New Cret@ files processing report](#)
- 2119423 [CRETA: New Cret@ request report](#)
- 2084223 [CALC: Days adjustment according to Sistema de Liquidación Directa](#)
- 2053577 [MDIFERIDO: Changes to support the transition from next month treatment \(mes diferido\) to current month treatment \(mes en curso\)](#)
- 2052995 [CRET@: enabling the lagged period \(periodo desfasado\) functionality](#)
- 2044174 [CONSULT.: Transition from next month treatment \(mes diferido\) to current month treatment \(mes en curso\)](#)
- 2005468 [CRETA: Bases File](#)

This document is referenced by:

SAP Notes (2)

- 2119423 [CRETA: New Cret@ request report](#)
- 2128689 [CRETA: New Cret@ files processing report](#)